Before going to Job Market:

* Study Interview Questions/Cheat Sheets
* Pass Mock Interview
* Study your resume – resume will be provided by consulting firm
* Study Companies and domain assigned to you.

Actual Job search Process:

When, where and what time to apply?

* Week days 7 am EST to 12 PM EST
* Create accounts in Job search Engines:
  + Dice.com
  + CareerBuilder.com
  + Monster.com
  + Glassdoor
  + Techfetch.com
* What positions to apply?
  + Selenium Automation Engineer
  + Selenium Tester
  + QA Automation Engineer
  + QA Analyst
  + Test Engineer
  + Cucumber Tester
  + Software QA Automation Engineer
  + Software Development Engineer in Test
  + Functional tester
  + Tester
  + Selenium webdriver tester
  + Manual tester
  + Senior Automation tester
  + API Automation Tester
* Which states to apply?
  + Start with states you don’t wanna go.
  + Target or goal is to get Technical interviews.
  + Now all jobs are remote till end of the year or possible of next year summer.
  + Apply nationwide because your chances will be 50 times more than applying in one state.
  + All interviews are virtual because of corona.
* How many jobs to apply per day?
  + Job search is a FULL time JOB!
  + Expectations to get a job offer 3 weeks to 3 months. If not following the process it can take years.
  + If you work on site job. Do not put your phone number in your resume. Communicate throw email. Or put your available time on top of your resume.
  + Apply minimum 100 jobs per day.
  + Delete your LinkedIN profile if not relates to SDET experience
  + Delete all your job search accounts
* What to do and to DO not during job search and interviews.
  + Drink Water a lot
  + Don’t stress
  + Wake up early around 6 am.
  + Start applying 100 jobs in first two hours of the day
  + Review Interview Questions
  + Once your Technical interview is scheduled stop applying and focus on Interview preparation.
* Interview Layers.
  + Create account
  + Upload your resume
  + Start applying for jobs.
  + First call will come from Recruiters and they ask you following questions:
    - Are you available in job market?
      * Yes I am.
    - We have a job opportunity in x state that matches your resume.
      * Yes I am interested to this position
    - Your current location
      * Provide your city and state.
    - Your current employment status
      * Yes I am currently in project and it will end soon.
    - Salary Expectations.
      * 45-55 an hour on W2
      * 90K-120K plus on annual bases
      * Goal is to get Interview, once you pass interview and get offer you have right to negotiate.
    - 95% of recruiters will be calling you from INDIA.
    - When you are available to join?
      * Two weeks from the offer date.
  + Second step is they send you the RTR( Right to Represent)
    - Send you rate confirmation
    - Ask below information:
      * Full legal name
      * 4 last digit of SSN – not complete
      * Month and Day of your DOB. No year
      * Copy of Greencard/Driving license or Passport
        + Do NOT SHARE SENSITIVE INFORMATION!
        + Block your information in your ID as below
      * Years of experience: provide based on Resume shared with you.
    - Reply back with I Confirmed and requested information.
* Step Three: expect Submission and Interview date from recruiters.
* Step Four: Technical Interview :
  + Duration: 45-60 min
  + Video call
  + Expect 85 % of Interview questions
  + 100% Framework flow not Code
  + Expect Java OOPS questions, definitions, code and code explanations.
* If you pass Technical interview: you will be submitted to final round or Client interview:
  + Duration 45-60 min
  + Video call
  + Expect everything as Technical round
* IF you pass final round expect quick call for offer.

Current Employment and Resume:

* Resume
  + 4 pages
  + No college type resume
  + No Cover letter
  + 3 Projects all related to Software Test Automation
  + 7-8 years on projects.
  + Resume templates will be uploaded in canvas and everyone will draft his/her resume for final review.
* Current Employment type:
  + When you go to market you are in project.
  + In interview you talk about end client which is listed in your resume not your employer
  + Your Employer is “ Soft Systems Technologies” – you don’t talk with recruiters
  + Your employment type is 1099 contractor – you don’t talk with recruiters

- References:

* We will provide professional References at the time of Offer
  + No one shares corporate email for references.
  + We will provide name, Title, Phone number and project for you.
  + I can provide professional references but you cant contact them until offer stage.

**Make job search a full time job**